



Leadership Workshops

“Engaging Employees to Drive Results,” The Premier Leadership Workshop in These Times

Leadership plays a pivotal role in fostering an engaged workforce. Research tells us that the relationship with one’s first line supervisor is the number one engagement driver. Our signature leadership workshop is a 1.5 day interactive workshop that has been delivered to groups and teams throughout the US, Asia, Australia, Canada, The Middle East, and Europe. The signature leadership workshop utilizes a number of key learning principles, exercises, and best practices to leaders increase engagement levels - vital to achieving superior results.

A wide variety of "**experiential learning**" **exercises** will be introduced - all with a strong teambuilding element and direct metaphorical connection to the leadership modules. Real life examples will be extracted from the participants through a debriefing process. These exercises will kick off each learning module and are highly interactive and energizing - essential in keeping creativity and engagement levels high.

The workshop focuses on a number of "**case studies**" to reinforce that leadership creates engagement, and engagement creates high performance.

At the close of each learning module, participants will adopt key best practices to apply to their respective workplaces via the completion of individual **Leadership Change Plans**.

A customized, confidential **Leadership Assessment** (with optional **360 feedback**) will be completed before the workshop and results shared during the workshop.

The introduction and participation of an **individual leadership team assessment tool, the Strength Deployment Inventory**, enabling participants to self-identify their strengths and then learn how the diversity of each other's strengths builds the most robust, successful teams.

As a recap of all key learning points, there is a closing **multimedia case study** showcasing the Antarctic explorer, **Ernest Shackleton**.

"It was a privilege to have experienced Bob's "Leading an Engaged Workforce" training program (along with my regional leadership team) during a critical time of integration for our company. Bob's mix of data, theory, dynamic team work, and personal planning and application was great. It was clearing one of the best leadership programs I've experienced - both during the training event itself and (more importantly) as our leadership team began to produce significant operational growth in the ensuing months. Bob's teaching skills and passion, along with his respect for our companies goals of operational performance and profit, were a complete package in my view!"

**Paul Banks, SE Operation's Manager,
Atlanta, GA**